



<b>Version</b>	4	<b>Updated</b>	19 April 2023
<b>Pillar Area</b>	Governance	<b>Scheduled review date</b>	2025

## Introduction

1. This National Code of Conduct:
  - a. Aims to ensure that everyone involved in Dragon Boating is aware of the expected standards of behaviour.
  - b. Applies to all athletes, coaches, race officials, volunteers, support personnel, administrators (including directors, committee members and staff), parents and supporters involved in Dragon Boating in Australia.
  - c. Applies to conduct in-person and online (including social media).

## Breaches of this Code

2. Subject to paragraph 3, the AusDBF Conduct and Disciplinary Policy applies to any Alleged Breach (as defined in the Conduct and Disciplinary Policy) of this National Code of Conduct.
3. Conduct that is alleged Prohibited Conduct under the National Integrity Framework will be dealt with in accordance with the National Integrity Framework whether or not it is also prohibited under this National Code of Conduct. Where a provision in this National Code of Conduct is inconsistent with the National Integrity Framework, the National Integrity Framework will apply to the extent of that inconsistency.

## Responsibilities

4. Everyone involved in Dragon Boating must:
  - a. Maintain appropriate and professional relationships with others within the sport.
  - b. Make others within the sport feel welcome by treating them with courtesy, respect and dignity and being tolerant of individual differences.
  - c. Be a positive role model for others including juniors.
  - d. Act honestly, in good faith and in the best interests of the sport as a whole.
  - e. Not engage in inappropriate conduct including the use of offensive language or gestures.
  - f. Not be intoxicated while involved in a dragon boat activity or at, in or around a venue at which a dragon boat activity is taking place.
  - g. Comply with all applicable policies (including the National Integrity Framework and Anti-Doping Policy) and competition rules and regulations.
  - h. Promote and respect the principle of fair play and the spirit and traditions of dragon boating.
  - i. Act with care and diligence to contribute to a safe environment.
  - j. Respect and protect confidential information obtained through their involvement in the sport.
  - k. Not engage in any behaviour which is unlawful, unsafe, unorderly or otherwise may prejudice the interests, reputations or values of Dragon Boating.
  - l. Report any breach of this National Code of Conduct or other unethical conduct.

5. Athletes must:
  - a. Uphold the highest standards of sporting conduct.
  - b. Accept and respect the authority and decisions of coaches and officials.
  - c. Follow appropriate processes in relation to grievances and disputes and avoid inappropriate public criticism.
  - d. Not be under the influence of alcohol or illicit drugs while competing.
  - e. Compete to the best of their ability.
  - f. Respect all equipment and facilities made available during training and competition.
  - g. Prioritise health, safety and wellbeing above performance and results.
  - h. Prioritise the interests of the sport and team above their individual interests.
  - i. Not use improper use of their position or information acquired through their position.
  
6. Coaches must:
  - a. Exercise care for all athletes within their responsibility.
  - b. Provide appropriate opportunities for inclusion in the sport (including skill-learning and development) regardless of maturity, skill or experience.
  - c. Ensure that equipment and activities they are responsible for are safe and appropriate to relevant athletes' level of maturity, skill and experience.
  - d. Follow medical advice in relation to injuries and illness, including when an injured or sick athlete may safely return to training and competition.
  - e. Encourage, within reason, athletes to compete to the best of their ability.
  - f. Not use or be under the influence of alcohol, cigarettes (including e-cigarettes) or illicit drugs while coaching or exercising other official functions.
  - g. Accept and respect the authority and decisions of officials.
  - h. Follow appropriate processes in relation to grievances and disputes and avoid inappropriate public criticism.
  - i. Prioritise health, safety and wellbeing above performance and results.
  - j. Be impartial, consistent and transparent in their conduct and decision-making.
  - k. Be accountable for their actions.
  - l. Avoid actual or perceived conflicts of interest.
  - m. Not use improper use of their position or information acquired through their position.
  
7. Race officials, volunteers and support personnel must:
  - a. Ensure that equipment and activities they are responsible for are safe and appropriate to relevant athletes' level of maturity, skill and experience.
  - b. Not use or be under the influence of alcohol, cigarettes (including e-cigarettes) or illicit drugs while exercising official functions.
  - c. Be impartial, consistent and transparent in their conduct and decision-making.
  - d. Be accountable for their actions.
  - e. Avoid actual or perceived conflicts of interest.
  - f. Not use improper use of their position or information acquired through their position.
  
8. Administrators (directors / committee members / staff) must:
  - a. Not use or be under the influence of alcohol, cigarettes (including e-cigarettes) or illicit drugs while exercising official functions.
  - b. Exercise due care, diligence and skill in the performance of their duties (including by making reasonable enquiries to understand the financial, strategic and other implications of decisions).
  - c. Make decisions in the best interests of their constituents and the sport.
  - d. Be impartial, consistent and transparent in their conduct and decision-making.

- e. Be accountable for their actions.
  - f. Avoid actual or perceived conflicts of interest.
  - g. Not use improper use of their position or information acquired through their position.
9. Parents, guardians and supporters must:
- a. Accept and respect the authority and decisions of coaches and officials.
  - b. Follow appropriate processes in relation to grievances and disputes and avoid inappropriate public criticism.
  - c. Prioritise health, safety and wellbeing above performance and results.
  - d. Prioritise the interests of the sport and team above their individual interests.
  - e. Positively support all athletes in a respectful and encouraging manner.
  - f. Encourage athletes to comply with their responsibilities under this Code of Conduct.
  - g. Respect all dragon boating facilities and venues.